

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E80807

**Employer :** Zulily

**Worksite :**

**Street :** 2200 1st Ave S

**Jurisdiction :** City of Seattle

**Participation :** CTR

**Status :** Affected

**Survey Type :** Online

**Response Rate :** 55%

**Survey Date :** 10/12/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 72.9%

**Drive Alone Rate :** 27.1%

**One-Way VMT per employee :** 3.7

**Average One-Way distance home to work :** 11.8

### Employees and Survey Response Information

**Reported Total Employees at Worksite :** 1,058

**Surveys Distributed :** 1,058

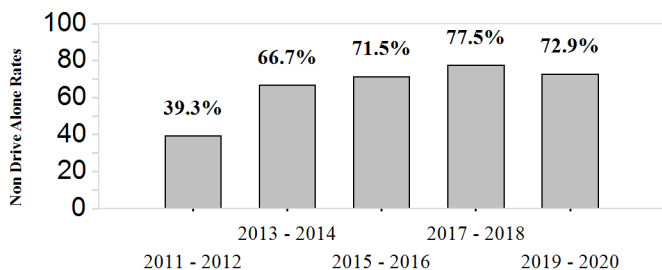
**Surveys Returned :** 586

**Surveys Returned by CTR Affected\* Employees :** 526

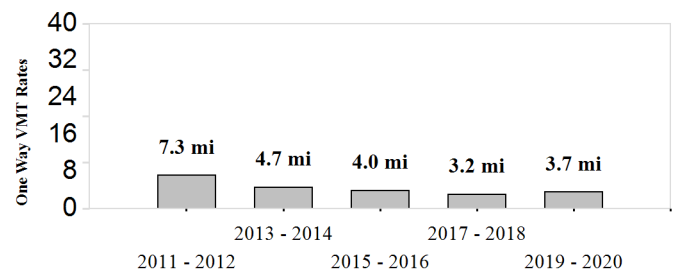
**Total Estimated CTR Affected Employees at Worksite :** 950

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO2e Pounds CO2e

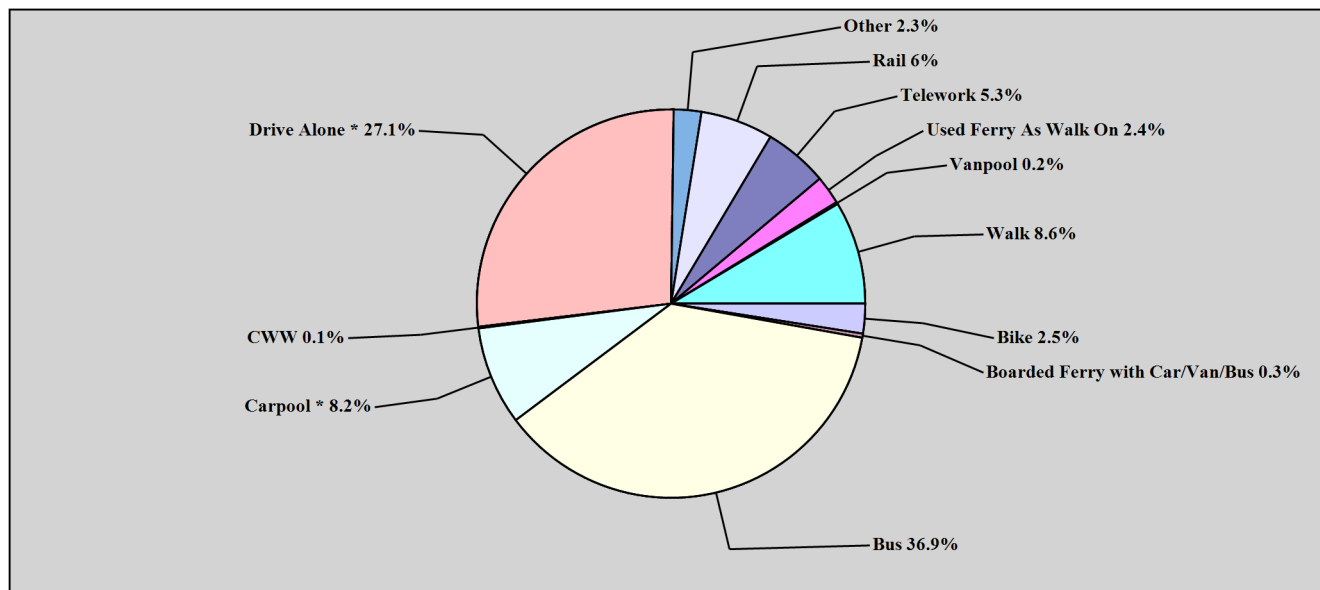
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	39.3%	34.7%	780	1003	8.4	7.3	8.0
2013 - 2014	66.7%	66.7%	930	1437	12.0	4.7	4.7
2015 - 2016	71.5%	71.7%	601	949	7.9	4.0	4.0
2017 - 2018	77.5%	78.2%	371	788	6.6	3.2	3.1
2019 - 2020	72.9%	73.8%	479	864	7.2	3.7	3.6
Target	37.0%				Target:	N/A	
% Point Change Target:	-2.3				% Change Target:	N/A	
% Point Change from Baseline:	33.6				% Change from Baseline:	-49.3%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



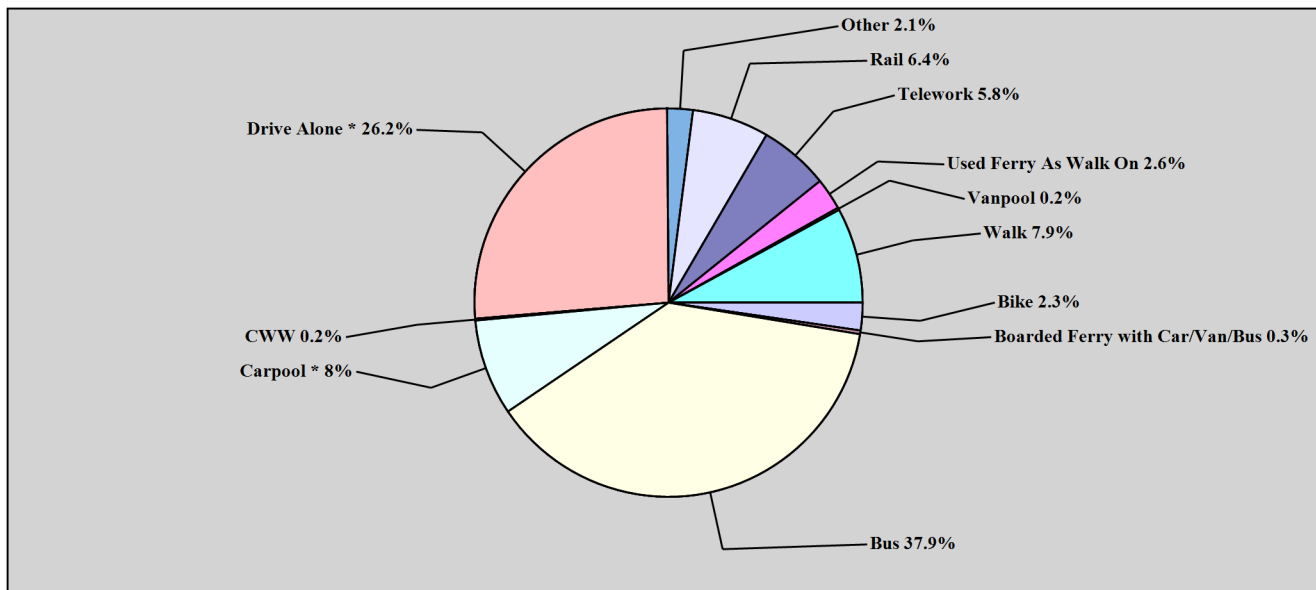
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	790	27.1%	22.5%	208	35.5%	32.6%
Carpool *	239	8.2%	8.1%	77	13.1%	12.4%
Vanpool	5	0.2%	0.6%	1	0.2%	1.0%
Bus	1,076	36.9%	43.3%	262	44.7%	49.8%
Rail	176	6.0%	9.8%	45	7.7%	11.4%
Bike	72	2.5%	2.1%	25	4.3%	3.7%
Walk	250	8.6%	8.4%	61	10.4%	9.8%
Telework	155	5.3%	1.3%	96	16.4%	5.2%
CWW	4	0.1%	0.1%	2	0.3%	0.2%
Boarded Ferry with Car/Van/Bus	10	0.3%	0.0%	3	0.5%	0.0%
Used Ferry As Walk On	69	2.4%	2.5%	16	2.7%	3.3%
Other	67	2.3%	1.2%	27	4.6%	2.9%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	684	26.2%	21.8%	182	34.6%	31.6%
Carpool *	209	8.0%	7.9%	68	12.9%	12.1%
Vanpool	5	0.2%	0.4%	1	0.2%	0.6%
Bus	990	37.9%	43.6%	240	45.6%	49.8%
Rail	167	6.4%	10.2%	43	8.2%	11.9%
Bike	60	2.3%	2.1%	20	3.8%	3.5%
Walk	207	7.9%	8.9%	52	9.9%	10.5%
Telework	152	5.8%	1.2%	93	17.7%	4.5%
CWW	4	0.2%	0.1%	2	0.4%	0.2%
Boarded Ferry with Car/Van/Bus	8	0.3%	0.0%	2	0.4%	0.0%
Used Ferry As Walk On	69	2.6%	2.6%	16	3.0%	3.3%
Other	56	2.1%	1.3%	23	4.4%	3.1%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	124	21%	586	100%
<b>1 Days</b>	17	3%	462	79%
<b>2 Days</b>	22	4%	445	76%
<b>3 Days</b>	20	3%	423	72%
<b>4 Days</b>	45	8%	403	69%
<b>5 Days</b>	337	58%	358	61%
<b>6 or More Days</b>	21	4%	21	4%

**Count by Occupancy of Carpools and Vanpools**

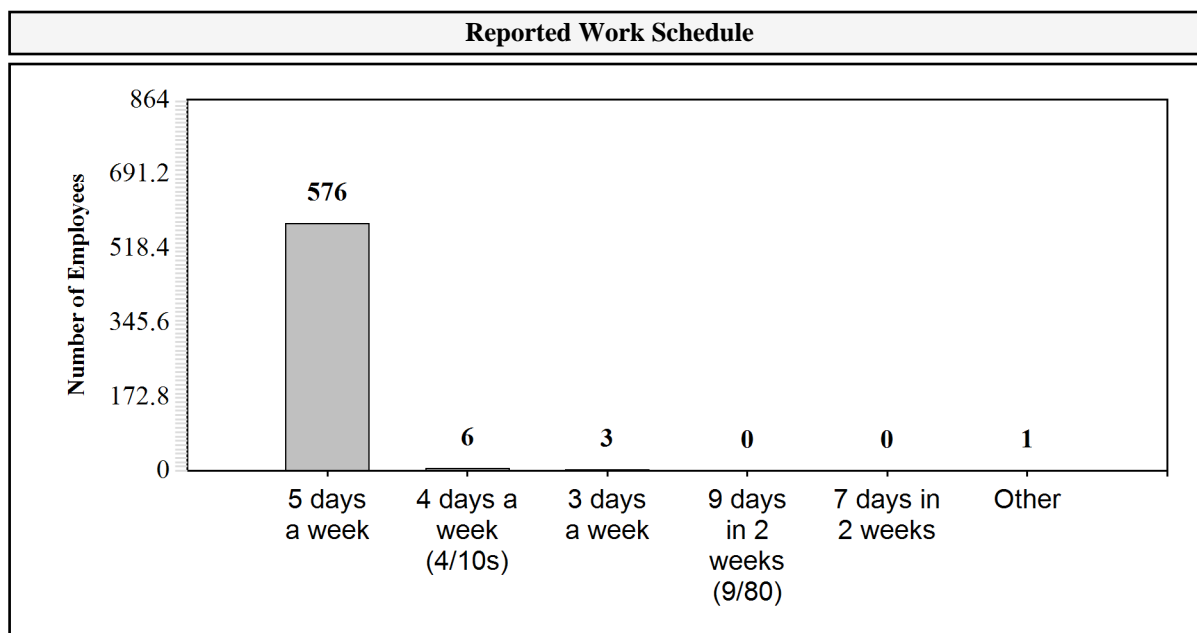
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	214
<b>3</b>	Carpool	19
<b>4</b>	Carpool	5
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	1
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	5
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

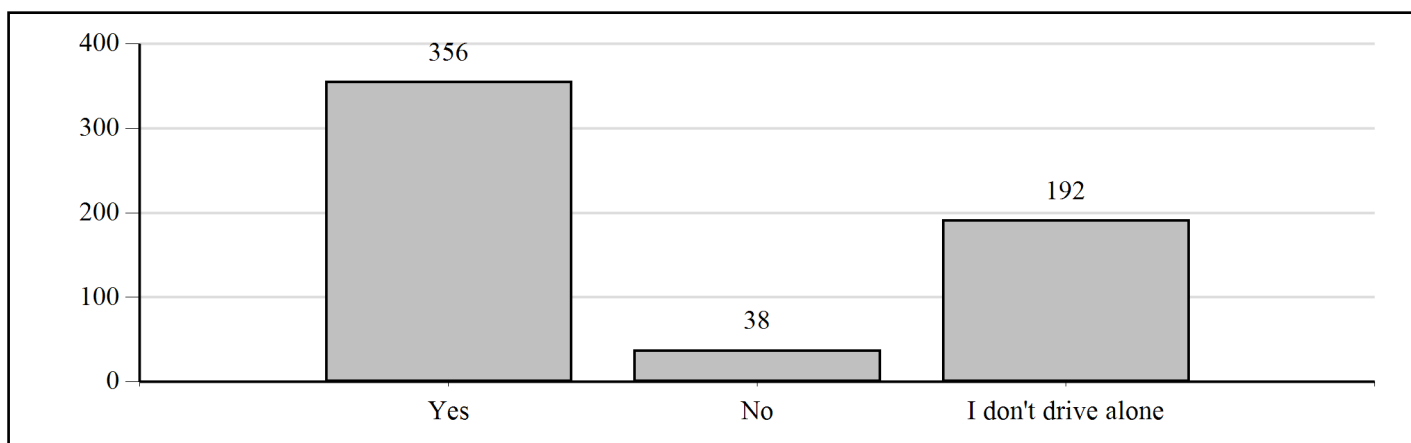
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	576	98.3%
4 days a week (4/10s)	6	1%
3 days a week	3	0.5%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.2%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	130	22.2%
Occasionally, on an as-needed basis	199	34.0%
1-2 days/month	84	14.3%
1 day/week	123	21.0%
2 days/week	28	4.8%
3 days/week	22	3.8%

## Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	275	18.9%
Cost of parking or lack of parking	275	18.9%
To save money	253	17.4%
I have the option of teleworking	132	9.1%
Environmental and community benefits	130	9.0%
Personal health or well-being	122	8.4%
Driving myself is not an option	74	5.1%
Other	60	4.1%
To save time using the HOV lane	58	4.0%
Financial incentives for carpooling, bicycling or walking.	52	3.6%
Emergency ride home is provided	8	0.6%
Preferred/reserved carpool/vanpool parking is provided	7	0.5%
I receive a financial incentive for giving up my parking space	6	0.4%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	351	30.2%
I like the convenience of having my car	284	24.5%
Family care or similar obligations	194	16.7%
Other	188	16.2%
Bicycling or walking isn't safe	62	5.3%
My commute distance is too short	41	3.5%
I need more information on alternative modes	23	2.0%
My job requires me to use my car for work	14	1.2%
There isn't any secure or covered bicycle parking	4	0.3%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98107	36	6.14%	31	24	0	0	106	0	11	0	8	0	0	0	0
98122	33	5.63%	23	7	0	5	77	9	4	26	7	0	0	0	12
98103	30	5.12%	35	4	0	0	94	0	9	0	9	0	0	0	0
98109	26	4.44%	22	6	0	2	30	0	1	61	5	0	0	0	0
98121	22	3.75%	5	0	0	0	4	0	0	99	0	0	0	0	0
98199	22	3.75%	28	8	0	0	51	0	7	5	2	0	0	0	4
98119	20	3.41%	12	10	0	0	50	0	3	16	5	2	0	0	5
98115	18	3.07%	27	14	0	0	33	0	0	0	11	0	0	0	1
98102	16	2.73%	14	5	0	0	48	5	0	8	0	0	0	0	2
98040	14	2.39%	32	5	0	0	25	0	0	0	5	0	0	0	3
98117	14	2.39%	16	2	0	0	42	0	3	0	3	0	0	0	0
98125	12	2.05%	13	6	0	0	35	0	0	0	5	0	0	0	0
98133	12	2.05%	31	0	0	0	26	0	0	0	3	0	0	0	0
98136	12	2.05%	14	15	0	0	20	0	0	0	1	0	4	2	0
98116	10	1.71%	14	3	0	0	25	0	2	0	0	0	0	1	5
98144	10	1.71%	5	2	0	0	32	5	6	0	0	0	0	0	0
98126	9	1.54%	9	11	0	0	9	0	4	0	2	0	0	7	3
98034	8	1.37%	16	4	0	0	17	0	0	0	3	0	0	0	0
98105	8	1.37%	13	3	0	4	18	4	0	0	2	0	0	0	0
98110	8	1.37%	0	0	0	0	0	0	10	0	1	0	0	26	5
98012	7	1.19%	19	6	0	0	10	0	0	0	0	0	0	0	0
98056	7	1.19%	18	2	0	0	5	4	0	0	0	0	2	0	3
98101	7	1.19%	2	0	0	0	5	0	0	23	3	0	0	0	2
98106	7	1.19%	12	1	0	0	19	0	0	0	3	0	0	0	0
98112	7	1.19%	5	2	0	0	16	7	3	5	0	0	0	0	1
98208	7	1.19%	9	5	0	0	18	0	0	0	5	0	0	0	0





Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98011	6	1.02%	15	0	0	0	14	0	0	0	1	0	0	0	0
98026	6	1.02%	18	0	0	0	5	5	0	0	0	0	0	0	2
98104	6	1.02%	0	0	5	0	10	0	5	5	0	0	0	0	5
98108	6	1.02%	9	0	0	0	10	10	0	0	0	0	0	0	1
98198	6	1.02%	10	5	0	0	7	5	0	0	3	0	0	0	0
98052	5	0.85%	5	0	0	0	15	0	0	0	5	0	0	0	0
98118	5	0.85%	10	0	0	0	5	10	0	0	0	0	0	0	0
98002	4	0.68%	10	0	0	0	0	10	0	0	0	0	0	0	0
98004	4	0.68%	5	0	0	0	15	0	0	0	0	0	0	0	0
98007	4	0.68%	6	4	0	0	8	0	0	0	0	0	0	0	2
98021	4	0.68%	9	5	0	0	6	0	0	0	1	0	0	0	0
98029	4	0.68%	0	5	0	3	12	0	0	0	0	0	0	0	0
98036	4	0.68%	3	0	0	0	10	0	0	0	4	0	0	0	3
98077	4	0.68%	6	6	0	0	5	0	0	0	4	0	0	0	0
98155	4	0.68%	5	4	0	0	9	0	0	0	1	0	0	0	0
98188	4	0.68%	15	0	0	0	0	3	0	0	0	0	0	0	2
	3	0.51%	10	0	0	0	5	0	0	0	0	0	0	0	0
98001	3	0.51%	6	1	0	0	0	5	0	2	1	0	0	0	0
98006	3	0.51%	10	0	0	0	5	0	0	0	0	0	0	0	0
98008	3	0.51%	0	10	0	0	5	0	0	0	0	0	0	0	0
98019	3	0.51%	7	0	0	0	3	0	0	0	1	0	0	0	4
98027	3	0.51%	0	0	0	0	9	0	0	0	5	0	0	0	0
98028	3	0.51%	3	5	0	0	5	0	2	0	0	0	0	0	0
98042	3	0.51%	12	3	0	0	0	0	0	0	0	0	0	0	0
98043	3	0.51%	4	0	0	0	3	4	0	0	2	0	0	0	0
98059	3	0.51%	10	4	0	0	0	0	0	0	0	0	0	0	0
98072	3	0.51%	9	0	0	0	5	0	0	0	0	0	0	0	0
98148	3	0.51%	12	0	0	0	0	0	0	0	2	0	0	0	0
98166	3	0.51%	3	0	0	0	4	0	2	0	4	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98203	3	0.51%	4	0	0	0	5	3	0	0	1	0	0	0	2
98296	3	0.51%	14	0	0	0	0	0	0	0	1	0	0	0	0
98406	3	0.51%	0	0	0	0	0	15	0	0	0	0	0	0	0
98407	3	0.51%	0	0	0	0	5	4	0	0	3	0	0	0	0
98005	2	0.34%	5	5	0	0	0	0	0	0	0	0	0	0	0
98010	2	0.34%	0	5	0	0	0	6	0	0	0	0	0	0	0
98014	2	0.34%	9	0	0	0	0	0	0	0	1	0	0	0	0
98020	2	0.34%	5	0	0	0	5	0	0	0	0	0	0	0	0
98030	2	0.34%	2	0	0	0	0	7	0	0	1	0	0	0	0
98033	2	0.34%	0	0	0	0	10	0	0	0	0	0	0	0	0
98037	2	0.34%	0	5	0	0	5	0	0	0	0	0	0	0	0
98038	2	0.34%	0	0	0	0	7	0	0	0	3	0	0	0	0
98045	2	0.34%	10	0	0	0	0	0	0	0	0	0	0	0	0
98055	2	0.34%	1	0	0	0	0	8	0	0	1	0	0	0	0
98057	2	0.34%	0	0	0	0	8	0	0	0	2	0	0	0	0
98058	2	0.34%	0	4	0	0	0	2	0	0	1	0	0	0	0
98065	2	0.34%	4	2	0	0	4	0	0	0	0	0	0	0	0
98070	2	0.34%	0	0	0	0	0	0	0	0	2	0	4	4	0
98074	2	0.34%	10	0	0	0	0	0	0	0	0	0	0	0	0
98075	2	0.34%	5	5	0	0	0	0	0	0	0	0	0	0	0
98146	2	0.34%	5	4	0	0	0	0	0	0	1	0	0	0	0
98168	2	0.34%	11	0	0	0	0	0	0	0	0	0	0	0	0
98177	2	0.34%	0	0	0	0	10	0	0	0	0	0	0	0	0
98178	2	0.34%	5	0	0	0	2	2	0	0	1	0	0	0	0
98201	2	0.34%	0	6	0	0	3	0	0	0	1	0	0	0	0
98204	2	0.34%	5	0	0	0	5	0	0	0	0	0	0	0	0
98258	2	0.34%	10	0	0	0	0	0	0	0	0	0	0	0	0
98371	2	0.34%	1	0	0	0	0	7	0	0	2	0	0	0	0
98391	2	0.34%	0	0	0	0	0	10	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98023	1	0.17%	0	0	0	0	5	0	0	0	0	0	0	0	0
98031	1	0.17%	1	1	0	0	0	0	0	0	1	2	0	0	0
98047	1	0.17%	0	0	0	0	0	4	0	0	0	0	0	0	0
98053	1	0.17%	2	0	0	0	3	0	0	0	0	0	0	0	0
98068	1	0.17%	0	3	0	0	0	0	0	0	2	0	0	0	0
98087	1	0.17%	4	0	0	0	0	0	0	0	1	0	0	0	0
98092	1	0.17%	5	0	0	0	0	0	0	0	0	0	0	0	0
98134	1	0.17%	0	0	0	0	0	4	0	0	1	0	0	0	0
98163	1	0.17%	4	0	0	0	0	0	0	0	1	0	0	0	0
98229	1	0.17%	0	0	0	0	0	0	0	0	5	0	0	0	0
98272	1	0.17%	5	0	0	0	0	0	0	0	0	0	0	0	0
98310	1	0.17%	0	0	0	0	0	0	0	0	0	0	0	5	0
98311	1	0.17%	0	0	0	0	0	0	0	0	0	0	0	5	0
98312	1	0.17%	0	0	0	0	0	0	0	0	0	0	0	5	0
98335	1	0.17%	0	0	0	0	0	2	0	0	0	0	0	0	0
98346	1	0.17%	0	0	0	0	0	0	0	0	1	0	0	4	0
98354	1	0.17%	0	0	0	0	5	0	0	0	0	0	0	0	0
98367	1	0.17%	0	0	0	0	0	0	0	0	0	0	0	5	0
98370	1	0.17%	0	0	0	0	0	0	0	0	0	0	0	5	0
98403	1	0.17%	0	0	0	0	4	0	0	0	0	0	0	0	0
98405	1	0.17%	0	0	0	0	0	4	0	0	1	0	0	0	0
98409	1	0.17%	1	0	0	0	0	4	0	0	0	0	0	0	0
98422	1	0.17%	3	2	0	0	0	0	0	0	0	0	0	0	0
98424	1	0.17%	1	0	0	0	0	3	0	0	1	0	0	0	0
98499	1	0.17%	0	0	0	0	0	5	0	0	0	0	0	0	0
98664	1	0.17%	2	0	0	0	0	0	0	0	3	0	0	0	0
98922	1	0.17%	5	0	0	0	0	0	0	0	0	0	0	0	0